

# PRINCIPLES OF EWMD



EUROPEAN **WOMEN'S**  
MANAGEMENT DEVELOPMENT  
INTERNATIONAL NETWORK

## MY CONTRIBUTION AS A MEMBER OF EWMD

What I can do to put our principles into practice:

1. I welcome contact and take advantage of the diverse opportunities the international network offers
2. I champion equal opportunities
3. I demand and support flexible working models (time, place)
4. I am ready to act as a mentor and share my experience with other women
5. I use my professional capacity to communicate and achieve EWMD's goals
  
6. I speak up when women are disadvantaged and work to eradicate discrimination
7. I bring people together and treat other people's contacts responsibly
8. I keep the network informed about professional development opportunities and share information about my own professional development and experience. I use the internet and our monthly meetings to do so.
9. I involve myself actively in EWMD (talks, organisation) and regularly attend meetings
10. I adhere to EWMD's values in my professional and private life

**EUROPEAN** We live out the European and international ethos and see the potential that cultural diversity has for business, society and our private lives

**WOMAN** We strive for equal representation of women and men in positions of responsibility

**MANAGEMENT** We champion a management culture based on trust, respect and responsibility

**DEVELOPMENT** We demand and create environments that give people space to develop their personalities and rise to challenges

**INTERNATIONAL** We bring networking to life by thinking and acting beyond boundaries

**NETWORK** and contributing to and profiting from the interchange with others